

# Panel Discussion on Skills Education and Training

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# What We Hope To See



- **Five Roles Training Should Anticipate**
- **Four Principles Organize Our World of Work**
- **Three Skill Areas Where Training is Needed**



# Five Roles Training Should Anticipate

- **Researcher / Project Manager**
- **Interlocutor or Culture Broker**
- **Training Design, Delivery, and Evaluation**
- **Documentarian**
- **Policy Planning / Implementation / Evaluation**



# Four Principles in the World of Work

- The work is **team-oriented**
- The work is **problem-focused**, not discipline focused
- To speak truth to power, you need a **seat at the table**
- Use your **whole personal biography as a resource**, just as with gaining entrée in fieldwork



# Three Areas of Skills Training

- Harman et al. examined training priority areas:  
([http://www.practicinganthropology.org/docs/surveys/masters\\_survey\\_results\\_2005.pdf](http://www.practicinganthropology.org/docs/surveys/masters_survey_results_2005.pdf))
  1. **Substantive Content Areas** (Medical, Business, Environmental, Educational etc.)
  2. **Design and Analysis Methods** (Qualitative , Quantitative, Evaluation)
  3. **World of Work** (Communications, Planning, Budgeting, Managing, Marketing and Sales)
- My take on training programs:
  - Stick to 1 & 2 (what you do best) – don't dilute
  - Watch over the hill for emerging problems
  - Give internships/practica explicit "world of work" focus

